

Career Goal Setting

We believe that every individual has a right and a choice to be fulfilled in the work that they do. You must CHOOSE what you want and then create a plan to go after it! Let's start with what we want.

Dream to Have

Like to Have

Must Have



YOUR CAREER JOURNEY BY JOB ROLE

Careers are progressive. We as humans learn and grow through each opportunity. Yet, many times we accept a job because it matches our skill sets. Yet, we leave because we are not a great fit for the company, team, manager and/or job. There is not a behavioral match. Use this worksheet to reflect on each position that you have held so far and the positions that you are seeking now. Pay attention to your behavioral profile to ensure that the style and job matches what you will thrive in.

Dream to Have

Like to Have

Must Have

Creating your Career

Steps to Innovation

My Journey

Step 1:
Why do I want this?
What is my bigger intention?

Step 2:
What is my personal impact on those that I serve?
What is it that they need/ want?

Step 3
Clarity in goals - Define success
Our mind has a crazy way of downplaying our accomplishments if they are not written down and used as fence posts.

Step 4
Research
Look at all aspects of an organization and position through the lens of your behavioral strengths, intention, impact and culture.
Hint: People, Culture, Impact, Balance

Step 5
Choice/ Alignment
Are your personal values, behavioral patterns/ who you are, and skill sets aligned with the position, culture and people?

Personal Company/Position Alignment

Position Title:

Personal/Organization Specific Questions to Ponder

What are you there to do and who do you serve?

What is your mission?

What makes this/your organization the best place to work?

Position Specific Questions to Ponder

What are the key attributes needed by you to be successful in the role?

What problems and challenges will you solve for this organization?